

**BOROUGH OF NORTH PLAINFIELD**  
**INDEMNIFICATION AGREEMENT REGARDING EXTRANEOUS**  
**EMPLOYMENT OF THE BOROUGH OF NORTH PLAINFIELD POLICE**  
**PERSONNEL**

In consideration of the Borough of North Plainfield Police Department making its officers available to the below-named employer for extraneous employment during an officer's off-duty hours, and in accordance with the appropriate Borough Ordinance, the below-named employer agrees that it will indemnify, save and hold harmless the Borough of North Plainfield, their officials (elected and appointed), officers, employees, agents, designees, representatives and assigns and the Borough of North Plainfield Police Department and their officials (elected and appointed), officers, employees, agents, designees, representatives and assigns from and against any loss, award, damages, settlement, costs, expense and/or liability (including but not limited to, attorney's fees and interest):

- (a) arising from any injury suffered by any such officer in connection with the officer's extraneous off-duty employment with the below-named employer (including travel to and from the off-duty site); and/or,
- (b) arising from any conduct by any such officer while engaging in the extraneous off-duty employment for the below-named employer; and/or,
- (c) arising from any injuries suffered by any person as a result of having to remove the officer from the off-duty extraneous employment.

The below-named employer further acknowledges that the primary concern of the Borough of North Plainfield Police Department is to provide sufficient coverage to the Borough of North Plainfield. The Borough of North Plainfield Police Department will use its best efforts to provide an officer or officers for the extraneous employment however, it cannot guarantee that it will be able to provide an officer or the requested amount of officers for the extraneous police employment. The below-named employer hereby agrees that it will indemnify, save and hold harmless the Borough of North Plainfield, their officials (elected and appointed), officers, employees, agents, designees, representatives and assigns and the Borough of North Plainfield Police Department and their officials (elected and appointed), officers, employees, agents, designees, representatives and assigns from and against any loss, award, damages, settlement, costs, expense and/or liability (including but not limited to, attorney's fees and interest) resulting from the failure to provide an officer or officers for the extraneous police employment.